



THE GREAT LAKES CENTER FOR CONFLICT RESOLUTION

Plot 1 Samuel Doe Road. P.O Box 376, Gulu, Uganda Phone: 0774397173. E-mail: ropira@glaccr.org

Training Course: Conflict Mediation and Negotiation

Duration: 3 Days
Date: Monday 24th August – Thursday 26th August 2010 (9.00am – 5.00pm each day)
Training Venue: Churchill Court Hotel, Gulu

Course Objective

By the end of the course, participants will have understood the concept of conflict mediation and negotiation, stages and processes and skills in mediation and negotiation. The course draws on both theoretical and practical skills in mediation and negotiation with a comprehensive analysis and reflection of the collapsed Juba Peace Talks. Participants will be able to simulate mediation and negotiation and identify key skills and strategies and also learn how to deal with emotions in mediation and negotiation.

Course Relevance

The guns are silent in Northern Uganda but secondary conflicts ranging from land to leadership and marriages are rampant in the region. Different stakeholders have intervened or are intervening to address conflicts in the communities with varying degree of successes and challenges. While many stakeholders are working to address conflicts in the community, they have not received formal training in conflict mediation and negotiation and this training aims to equip them with both theoretical and practical knowledge and skills in mediation and negotiation to enable them effectively mediate conflicts in the communities. This is crucial in consolidation of peace in the region.

Course Content

- Introduction to conflict and conflict analysis
- Mediation and negotiation
- Processes and stages in mediation and negotiation
- Key issues in mediation and negotiation
- Mediation and negotiation skills and techniques
- Simulation and role play in mediation and negotiation
- Agreement drafting and implementation
- Becoming a mediator/negotiator: challenges and opportunities

Target Group

This course is intended for NGO staff, local leaders, district leaders, sub-county leaders, church leaders, local government staff, academicians, and graduate students engaged or intending to engage in peacebuilding, conflict resolution and development. This course is especially designed for those being confronted with challenges in mediation, negotiation, and conflict resolution.

Training Cost

UGX 300,000 inclusive of refreshment, lunch, handouts, certificates, note books, and pens. Participants are responsible for their lodging and dinner. Limited concessions are available.

Number of Participants

The course will take a maximum 30 participants.

Application Form

1. Application form can be requested by e-mail at ropira@glaccr.org
2. The application form can also be downloaded from our website www.glaccr.org

Filled application form should be returned to ropira@glaccr.org or our office on Plot 1 Samuel Doe Road, Opposite GUSCO Main Office by 12.00pm on 20th August 2010